

TEMPO CONSULTING ACCEPTABLE USE POLICY

All hosting services clients will be asked to sign a hosting services agreement that, amongst other terms, requires adherence to the following Acceptable Use Policy:

Client may use hosting services for any purpose the Client deems appropriate, with the following restrictions:

- i. Client may not interfere with service to any user, host or network including, without limitation, mail-bombing, flooding, and attempting to deliberately overload the system;
- ii. Client may not attempt to use or gain unauthorized access to data, accounts, hosts or systems, or to probe, scan or test the vulnerability of a system or network of any hosting services provided by Tempo Consulting or any other party;
- iii. Client may not forge any TCP-IP packet header or any part of the header information in an e-mail or a newsgroup posting;
- iv. Client may not falsify address information or otherwise modify e-mail headers to conceal the sender's or the recipient's identity;
- v. Client may not distribute unsolicited mass e-mailings ("spam") via Tempo Consulting equipment or software, whether done so directly or by falsifying the sender's identity;
- vi. Client may not intentionally distribute viruses, corrupted files, or any other similar software or programs that may impair the operation of another's computer, or cause damage to hardware, software or data;
- vii. Client may not upload, distribute, or otherwise facilitate distribution of any software, content, images, sounds, data, or other information via Tempo Consulting servers for which the Client does not possess a copyright or license to use;

- viii. Client may not upload, distribute, or otherwise facilitate distribution of any software, content, images, sounds, data, or other information via Tempo Consulting servers that might be considered unlawful, threatening, abusive, harassing, libelous, defamatory, obscene, deceptive, fraudulent, invasive of another's privacy, pornographic or inaccurate or that victimizes, harasses, degrades, or intimidates an individual or group of individuals on the basis of religion, gender, sexual orientation, race, ethnicity, age, disability or any other reason;
- ix. Client may not reproduce, modify, translate, transform, decompile, reverse engineer, disassemble, or otherwise determine or attempt to determine source code from any Tempo Consulting or third-party software, or to permit or authorize a third party to do so.

Tempo Consulting reserves the right, at its sole discretion, to take any action necessary to restrict or immediately terminate Client access to Tempo Consulting hosting services should Client engage in any of the activities described above.

Client participation in online communication through the Hosting Services shall not be edited, censored or otherwise controlled by Tempo Consulting. However, Tempo Consulting reserves the right to monitor its Hosting Services to ensure that they are being used in compliance with the Acceptable Use Policy.